Question 1: Describe a time when your team or company was undergoing some change. How did that impact you, and how did you adapt?

Situation: When I was working at LIV, the pandemic hit us pretty hard. The software work that they had for me kind of dried up, and we had to work together to adapt to a new role.

Task: The tasks I was now being given were much more about consultation and client relationships than software development, and I had to make those adjustments personally too.

Action: This was something new to me, so I took the time to read some literature on software consultation and sales. I also was able to leverage my familiarity with LIV’s SaaS app to effectively become the primary source of technical knowledge at client meetings in the Boise valley.

Result: Using the techniques I had found in my research I was able to boost my confidence and I ended up having great success in this new role. I was the source of technical knowledge about the app when LIV came together with client’s and that helped us set realistic expectations, and keep our clients satisfied.

Question 2: Tell me about the first job you’ve ever had. What did you do to learn the ropes?

Situation: Kordata what the first software position I had landed and I needed to quickly shift gears from Vue.js to React.

Task: I had become very familiar with vue.js through codeworks, and I wasn’t too sure how similar React was while I was still new.

Action: Luckily I had established good relationships with all of my senior employees, and despite the lack of a real training program they took time to build out a small set of tasks for me to complete that would lead me to their expected level of competency.

Result: I responded pretty well to this style of learning and within my first two weeks I was working in React at a level that I could start participating in real tickets along with my team.

Question 3: Give me an example of a time you faced a conflict while working on a team. How did you handle that?

Situation: While working on a photo sharing app with a team of 4 developers, we had some disagreements about what the scope of the app was.

Task : A few of our team members had different ideas about the way that our content was to be presented, and we as a team needed to decide what direction we wanted to take pretty quickly.

Action: The disagreement was initially about aesthetics, but changed after I discovered a significant issue with how one of the options would affect our data structure. I did this by giving each of the options an equal planning treatment including UML diagrams.

Result: After this issue exposed itself it didn’t take long to reach consensus that the alternative path was the best way forward for the app.

Question 4: Describe a time when you saw some problem and took the initiative to correct it rather than waiting for someone else to do it.

Situation: I was working at Kordata and we had just finished our deployment to GCP. I noticed after the night of the migration that we had a typo in the name of our test cluster, no doubt because of the late night the previous day.

Task: We didn’t use the test cluster frequently, and it probably wouldn’t have disrupted anything for a while if I had just left it but I thought it’d be better to take the time now to recreate and respin the cluster.

Action: I got into our GCP console and recreated our test cluster with the correct naming, and tested it out after spinning it up.

Result: Test was up and running and we didn’t have any problems when we went to utilize it a few weeks later.

Question 5: Tell me about a time you were under a lot of pressure. What was going on, and how did you get through it?

Situation: Not too long into my time at Kordata the team decided to switch from an AWS cloud environment to a GCP environment to save on costs and cut out some of the fluff they were hosting unnecessarily.

Task: This project was all hands on deck and I had to learn as much as I could about cloud hosting and computing so I could contribute. This learning was on the fly so it proved pretty difficult to both learn and do at the same time.

Action: I brought some work home with me these weeks, both because I wanted to make my contributions quality and because I was generally interested in knowing how this whole process worked. I did a lot of reading and practicing YAML in my free time.

Result: This research and practice bore fruit as my work on this migration exceeded expectations, and I got a few compliments on my work from my senior teammembers.